**Report of Scrutiny Committee**

1. This report summarises the business considered at the meetings of the Scrutiny Committee held on 24 November 2022.

**Staff Satisfaction Survey 2021**

1. The Director of Change and Delivery attended the meeting to present a summary of the staff satisfaction survey undertaken in November 2021 and answer questions from the Committee.
2. We asked that future pulse surveys include a wider range of questions to gauge the views of employees;
3. We look forward to the setting of officer targets and measures of employee satisfaction to help ensure progress is made;
4. We requested that regular updates on the People Strategy progress report be presented to Scrutiny Committee;
5. We asked that the Scrutiny Committee receive the results of the next survey in a timely manner; and
6. We thanked the Director of Change and Delivery their attendance and answering our questions.

**South Ribble Leisure Company**

1. The Acting Managing Director of the Leisure Company attended the meeting to present an update on the Leisure Company and answer questions from Committee members.
2. We welcomed the offer of the Scrutiny Committee receiving the next leisure company business plan;
3. We asked that consideration be given to the Council’s quarterly performance report including key leisure company indicators;
4. We invited the Leisure Company to attend Scrutiny Committee on an annual basis; and
5. We thanked the Acting Managing Director of the Leisure Company for their attendance and answering our questions.

**Recommendation(s)**

That Council note the report.

Councillor Angela Turner

Chair of Scrutiny Committee

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